

CEI 2016

FOOD, BEVERAGES AND GROCERIES

		EEO: Sexual Orientation ¹	EEO: Gender Identity ¹	Contractor/Vendor Standards ²	DP Benefits ¹	DP Soft Benefits	Trans-Health Benefits	Organizational LGBT Benefits	LGBT ERG	Public Commitment	2016 CEI Rating	2015 CEI Rating	Fortune 1000 ⁴
Aramark Corp.	Philadelphia, PA	15	15	5	10	10	10	10	10	15	100	100	209
Barilla America Inc.	Bannockburn, IL	15	15	5	10	10	10	10	10	15	100	100	
Ben & Jerry's Homemade Inc.	South Burlington, VT	15	15	5	10	10	10	10	10	15	100		
Brown-Forman Corp.	Louisville, KY	15	15	5	10	10	10	10	10	15	100	100	760
Campbell Soup Co.	Camden, NJ	15	15	5	10	10	10	10	10	15	100	100	315
Cargill Inc.	Wayzata, MN	15	15	5	10	10	10	10	10	15	100	100	
Coca-Cola Co., The	Atlanta, GA	15	15	5	10	10	10	10	10	15	100	100	58
ConAgra Foods Inc.	Omaha, NE	15	15	5	10	10	10	10	10	15	100	100	184
Darden Restaurants Inc.	Orlando, FL	15	15	5	10	10	10	10	10	15	100	100	319
Delhaize America Inc.	Salisbury, NC	15	15	5	10	10	10	10	10	15	100	100	
Diageo North America	Norwalk, CT	15	15	5	10	10	10	10	10	15	100	100	
E&J Gallo Winery	Modesto, CA	15	15	5	10	10	10	10	10	15	100	100	
General Mills Inc.	Minneapolis, MN	15	15	5	10	10	10	10	10	15	100	100	159
Hershey Co., The	Hershey, PA	15	15	5	10	10	10	10	10	15	100	100	366
Hormel Foods Corp.	Austin, MN	15	15	5	10	10	10	10	10	15	100	70	311
Kellogg Co.	Battle Creek, MI	15	15	5	10	10	10	10	10	15	100	100	198
Kraft Foods Group Inc.	Northfield, IL	15	15	5	10	10	10	10	10	15	100	100	156
Land O'Lakes Inc.	Arden Hills, MN	15	15	5	10	10	10	10	10	15	100	100	199

Non-responders (These companies did not turn in a survey; HRC researched and rated them).

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McDonald's Corp.	Oak Brook, IL	15	15	5	10	10	10	10	10	15	100	90	106
MillerCoors LLC	Chicago, IL	15	15	5	10	10	10	10	10	15	100	100	
Mondelez International Inc.	East Hanover, NJ	15	15	5	10	10	10	10	10	15	100	100	89
PepsiCo Inc.	Purchase, NY	15	15	5	10	10	10	10	10	15	100	100	43
Sodexo Inc.	Gaithersburg, MD	15	15	5	10	10	10	10	10	15	100	100	
The WhiteWave Foods Co.	Denver, CO	15	15	5	10	10	10	10	10	15	100		
Anheuser-Busch Companies Inc.	St. Louis, MO	15	15	5	10	10	10	10	10	10	95	100	
Keurig Green Mountain	Waterbury, VT	15	15	5	10	10	10	10	5	15	95	85	565
Kroger Co., The	Cincinnati, OH	15	15	5	10	10	10	10	10	10	95	85	24
Bob Evans Farms Inc.	New Albany, OH	15	15	5	10	10	0	10	10	15	90	45	
Hain Celestial Group Inc.	Lake Success, NY	15	15	5	10	10	0	10	10	15	90	90	
Wawa Inc.	Wawa, PA	15	15	0	10	10	10	10	10	10	90	65	
Burger King Corp.	Miami, FL	15	15	5	10	10	0	10	10	10	85	80	
Giant Eagle Inc.	Pittsburgh, PA	15	15	5	10	10	0	10	10	10	85	75	
Pernod Ricard USA LLC	New York, NY	15	15	5	10	10	10	0	10	10	85	90	
Tyson Foods Inc.	Springdale, AR	15	15	5	10	10	0	10	10	10	85	30	93
Whole Foods Market Inc.	Austin, TX	15	15	5	10	10	0	10	10	10	85	75	218
H.J. Heinz Co.	Pittsburgh, PA	10	10	5	10	10	10	10	5	10	80	95	239

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Supervalu Inc.	Eden Prairie, MN	15	15	0	10	10	10	0	10	10	80	90	94
Young's Market Co.	Tustin, CA	15	15	0	10	10	0	10	10	10	80	65	
Yum! Brands Inc.	Louisville, KY	15	15	5	10	10	0	0	10	15	80	80	216
Denny's Corp.	Spartanburg, SC	15	15	5	10	10	0	0	5	15	75	15	
Domino's Pizza Inc.	Ann Arbor, MI	15	15	5	10	10	0	0	10	10	75	35	
J. M. Smucker Co.	Orrville, OH	15	15	5	10	10	0	10	5	5	75	60	435
US Foods Inc.	Rosemont, IL	15	15	5	10	10	10	0	5	5	75	75	133
Chipotle Mexican Grill Inc.	Denver, CO	15	15	0	10	10	0	0	5	15	70	75	696
McCormick & Company Inc.	Sparks, MD	15	15	5	10	10	0	0	10	5	70	15	591
SYSCO Corp.	Houston, TX	10	10	5	10	10	0	10	10	5	70	15	63
Bloomin' Brands Inc.	Tampa, FL	15	15	0	10	10	0	10	5	0	65	70	590
The Wendy's Co.	Dublin, OH	15	15	5	10	10	0	0	10	0	65	60	843
Dr Pepper Snapple Group Inc.	Plano, TX	15	15	0	10	10	0	0	0	10	60	70	430
Brinker International Inc.	Dallas, TX	10	10	0	10	5	10	0	10	0	55	70	761
Cracker Barrel Old Country Store Inc.	Lebanon, TN	15	0	0	10	10	0	0	10	10	55	45	797
Palm Management Corp.	Washington, DC	15	0	5	10	5	0	10	5	5	55	65	
Caribou Coffee Company Inc.	Minneapolis, MN	15	0	0	10	10	0	0	5	10	50	60	
Compass Group USA Inc.	Charlotte, NC	10	0	0	10	10	0	0	10	10	50	65	

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Gastronomy Inc.	Salt Lake City, UT	10	10	5	10	5	0	0	5	5	50	70	
Ahold USA Inc.	Quincy, MA	10	10	0	10	5	0	0	5	0	40	55	
Constellation Brands Inc.	Victor, NY	0	0	0	10	10	0	0	10	10	40	50	770
Dean Foods Co.	Dallas, TX	10	10	0	10	5	0	0	5	0	40	40	285
Winn-Dixie Stores Inc.	Jacksonville, FL	15	0	0	10	5	0	0	10	0	40	45	
Archer Daniels Midland Co.	Decatur, IL	10	10	0	10	5	0	0	0	0	35	20	27
H.E. Butt Grocery Co.	San Antonio, TX	10	0	0	10	0	0	0	10	0	30	40	
C&S Wholesale Grocers Inc.	Keene, NH	10	0	0	10	0	0	0	0	0	20	30	
CHS Inc.	Inver Grove Heights, MN	10	10	0	0	0	0	0	0	0	20	0	62
Publix Super Markets Inc.	Lakeland, FL	10	10	0	0	0	0	0	0	0	20	0	104
Seaboard Corp.	Shawnee Mission, KS	10	10	0	0	0	0	0	0	0	20	0	387
Dole Food Co. Inc.	Westlake Village, CA	0	0	0	10	0	0	0	0	0	10	30	
Smithfield Foods Inc.	Smithfield, VA	10	0	0	0	0	0	0	0	0	10	15	214
United Natural Foods Inc.	Providence, RI	10	0	0	0	0	0	0	0	0	10	15	427
Core-Mark Holding Company Inc.	South San Francisco, CA	0	0	0	0	0	0	0	0	0	0	0	346
Ingredion Inc.	Westchester, IL	0	0	0	0	0	0	0	0	0	0	15	412

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